

Management



Improvement

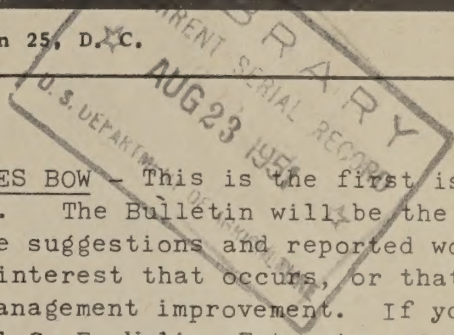
BULLETIN

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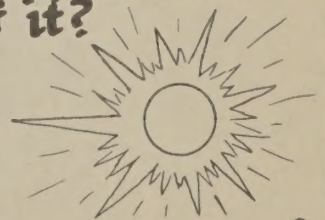
PMA MANAGEMENT IMPROVEMENT BULLETIN TAKES BOW - This is the first issue of the PMA Management Improvement Bulletin. The Bulletin will be the official medium for plow-back of adopted employee suggestions and reported work improvements, and for everything else of interest that occurs, or that you would like to see, in connection with management improvement. If you have ideas or materials for publication, call C. E. Wylie, Extension 2347, or drop a line, care of Budget and Management Branch, Washington, D. C.

PMA MANAGEMENT IMPROVEMENT PROGRAM'S FIRST BIRTHDAY - February 11 marked the first anniversary of the program in PMA. There were no flowers, but some of us *did* pause to reflect on how far management improvement had progressed in that year. The program was born in the midst of post-reorganization pains, and was not expected to grow-up without some headaches. Nevertheless, a great deal has been accomplished, and it is going to take several issues of the bulletin to tell the whole story and to give a little credit, here and there, for some excellent ideas that have come in and have been put to work - via the employee suggestion route. We hope the next year of this program will be full of solid accomplishment.

PMA HOLDS ITS FIRST ALL-COMMITTEE MEETING - As this Bulletin is going to press, preparations are being completed for a get-together of all PMA Branch Committeemen in the Secretary's Conference room. Such a get-together has been the Central Committee's goal for many months. But PMA is an active place, as many of you know, and anything can, and frequently does, happen to upset plans for affairs of this kind. Dates have been set, and the conference room reserved, before this, only to be postponed or cancelled for more pressing business. The latest date at this moment, is 3:00 P.M., Friday, March 25. A subsequent issue of the Bulletin will carry a report on this meeting.

WHAT IS THE MANAGEMENT IMPROVEMENT PROGRAM? - Like many of our standard administrative operations, it has gone through a "growin' up" stage. We have groped for proper activities to sponsor in its name; enthusiasms have risen and waned. But it has steadily grown and is taking root. The nature of the "critter" and its usefulness is becoming clearer. The "Bulletin" is going to be our vehicle for explaining it to employees as simply as possible, in its basic parts: (1) Honor Awards; (2) Superior Accomplishment Pay Increases; (3) Cash Awards for Employee Suggestions; (4) Management Improvement Reports. Watch for this information in future "Bulletins".

**There is always
a better way!...
Can you think
of it?**



Suggest It!

